

MINISTRY MATTERS

a newsletter for employers and ministry leaders who administer the Servant Solutions Retirement Plan

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For nearly two centuries, First Baptist Church of Elyria has been committed to sharing the gospel, teaching God's Word, and serving its community. Today, that ministry continues through a thriving congregation and First Baptist Christian School, which is celebrating 50 years of Christian education in 2026.

A member of the Regular Baptist (GARBC) fellowship, First Baptist Church & Christian School has participated in the Servant Solutions Retirement Plan since 2020. We're grateful for the opportunity to serve the people who are carrying out their ministry each day.

And there is much to celebrate. Lead Pastor Dave Burman says they have recently seen God at work in some particularly encouraging places. Through relationships with their local police department, officers have come to know Christ and a ministry has begun within the department.



As the number of Spanish-speaking people attending First Baptist has grown, the church has also responded by starting a Sunday School class specifically for Spanish speakers.

Growth is happening at the school as well. Enrollment has increased, and Pastor Dave is grateful to see key leadership positions filled with excellent teachers and administrators.

At the heart of it all is a commitment that has characterized First Baptist

for generations: faithfully teaching and preaching the Word of God and allowing Christ to work through His people in the lives of others.

That commitment extends throughout the Elyria community.



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PUT YOUR RETIREMENT MICROSITE TO WORK FOR YOU

What's a LifeFund? Should I make Roth or Traditional contributions? Where do I find the form I need? And who can I talk to when I have a question about my retirement account?

Your employees have questions. Your Servant Solutions microsite gives them one easy place to start finding answers.

This tool allows you to put practical retirement education and Servant Solutions resources right at employees' fingertips.

Currently, employees can access 14 short educational videos covering financial basics and common retirement questions, along with helpful forms and direct contact information for the Servant Solutions team when they need personal assistance.

For employers, that means you don't have to be the retirement expert. You can simply give employees one link and know they have a trusted place to learn, find what they need, and connect with someone who can help.

See It in Action

We recently hosted a webinar giving employers a tour of the microsite experience and sharing practical ways to put this resource to work throughout the year.

Scan the QR code to watch the webinar and see what your Servant Solutions microsite can offer your employees.

Already have a microsite? You may discover resources you didn't realize were there and new ways to share them with your team. If you don't have your organization's unique URL, you can request it directly from the webinar page.

Put Your Microsite to Work

Your microsite is most useful when employees are reminded that it's there. A few simple touchpoints throughout the year can help make it a familiar resource.

- **New employee?** Include the microsite link in onboarding materials.
- **Open enrollment?** Remind employees where they can learn about their retirement benefit.
- **Benefits question?** Point employees to the educational videos and resources.
- **Need a form?** Encourage employees to check the microsite first.
- **Planning a staff meeting?** Share one short financial education video.
- **Sending a benefits email?** Add the microsite link to your message.
- **Not sure where to send someone?** The microsite includes direct contact information for Servant Solutions.



See what your Servant Solutions microsite can do for you!





FIRST BAPTIST CHURCH OF ELYRIA

(CONTINUED)

“We want to be a place where we love, serve, and grow together,” Pastor Dave shared. “The health of our congregation has an impact as they are in our community, pointing people to Christ, showing them the love of the Savior, and telling them about the salvation that is available through Jesus Christ.”

Looking ahead, the church is preparing for fall and Christmas outreach opportunities and anticipating continued growth in the number of people they are able to reach. Pastor Dave is also encouraged by the growth he sees among young adults and young families as they deepen their faith and discover ways to use their gifts within the church.

At Servant Solutions, it is a privilege to serve ministries like First Baptist Church & Christian School and to support the people who are faithfully serving their churches, schools, and communities.

Thank you, First Baptist, for allowing us to serve alongside you!

First Baptist Church of Elyria

First Baptist Christian School is a DBA under the church and considered a ministry of the church. It has an enrollment of approximately 240 students, preschool through 12th grade.

Sunday morning attendance 395

Staff configuration

Church – Full-Time 7, Part-Time 8

School – Full-Time 22, Part-Time 5

Lead pastor: Pastor Dave Burman, Jr.

Do you offer a Servant Solutions retirement match?

Yes – The church contributes 2% of base pay PLUS 1%, 3%, 5%, based on years of service 0-4, 5-9, 10+, respectively

Kris Wilcox, Business Administrator – 13 years

Pastor Dave Burman, Jr – 5 years

First Baptist Church of Elyria began to partner with Servant Solutions on March 1, 2020





THE MINISTRY OF FOLLOWING THROUGH

When we think about ministry, it's easy to picture the people out front: pastors preaching, teachers teaching, worship leaders leading, or missionaries serving.

But Scripture gives us a much bigger picture of ministry.

Nehemiah 3 tells the story of rebuilding the wall around Jerusalem. It's an unusual chapter, filled mostly with names and assignments. One person repaired a gate. Another rebuilt the section next to it. Families worked near their homes. Priests, craftsmen and merchants all took responsibility for a piece of the work.

No one person rebuilt the wall. And no one section could simply be left undone. The work was accomplished because many people faithfully took care of what had been entrusted to them.

Paul describes something similar in 1 Corinthians 12 when he compares God's people to a body made up of many different parts. Each has a different function, yet each is necessary. In fact, Paul calls some of the parts that may seem less prominent "indispensable."

There is ministry in following through.

For those of you who administer your organization's retirement plan, that ministry may look surprisingly ordinary. You make sure contributions are

submitted. You help a new employee get enrolled. You answer questions, update information, track down a form, or connect someone with Servant Solutions.

Those responsibilities may happen far from a platform, but they are part of caring for people. A contribution you submit today can become part of someone's financial security decades from now. Helping a young employee begin saving may start a habit that lasts throughout a career. The retirement plan you faithfully administer helps people who have spent their careers serving others prepare for the years ahead.

At Servant Solutions, our mission is to improve the financial security of those who serve the Church. We don't accomplish that mission alone. The administrators who faithfully handle the details are not standing outside the ministry supporting it from a distance. **You are participating in it.**

Some are called to preach. Some teach. Some lead. Some organize, administer and make sure what needs to happen actually happens. Different assignments. One body. One Kingdom.

So, to those faithfully tending the section of the wall entrusted to you: **thank you. Your work is part of the ministry.**